



Energy Wave



ENERGY WAVE WORLDWIDE

Compensation Plan

COME RIDE THE *Energy Wave*

Every now and then, an opportunity comes by that can really make a difference in your life. One of those things that, when you look back, you can say – Ya, I'm glad I took that path!

THAT is what we want for you.

Perhaps you are looking to improve your health naturally. Say goodbye to the thousands of supplements you're eating. Goodbye fear of supplement contamination. Goodbye fear of overdosing. Goodbye side effects.

Perhaps you are looking for financial independence. Looking to build residual income? Want to be an entrepreneur? Want to build a business that can grow itself?

At Energy Wave, we offer the opportunity to achieve both goals at the same time. Our products are a culmination of Western and Eastern science. We focus on making you healthier and stronger without drugs, supplements or injections. Our compensation plan is highly competitive and easy to understand. There are 6 ways you can earn a passive income. This maximizes everything you do to build your business and get you off the ground faster.

We want you to ride on that energy wave with us to better health and a brighter future!

“

*"If there is no risk of failure,
there can be no success"*

- Sadhguru

”

UNDERSTANDING THE LINGO

CV stands for commissionable volume. This is calculated based on what items that qualify for commissions.

PV stands for personal volume. This is calculated based on what you personally buy.

PGV stands for personal group volume. This is calculated based on what your personally sponsored distributors buy.

Personally Sponsored distributor means that you had referred the distributor into the business.

Binary refers to the binary system of having a left leg and right leg only.

Power leg means the stronger of the 2 legs in your binary.

6 REVENUE STREAMS

- 1 Get paid when you enroll a new distributor who makes a purchase
- 2 Get paid when your customer (non-distributor) makes a purchase
- 3 Get a team bonus based on your "lesser leg"
- 4 Get a bonus based on your distributor's work
- 5 Get paid based on the Company's success.
- 6 Get paid for being a LEADER.

ACHIEVEMENT UNLOCKED

We recognize your hard work and want to celebrate your achievements with you.

As you build your business, you'll achieve different ranks. Here's the list of the ranks you can get, how to get it, and what achievements it comes with:

Rank 	Rank Advancement Requirements 	Total Personal Group Volume Required	Benefits
Member	Be Active	400	Certificate of Achievement
Builder	Be Active	900	Certificate of Achievement
Team Leader	Be Active 1 Personally Sponsored Distributor on the power leg to be active	2,700	Certificate of Achievement
Senior Team Leader	Be Active 1 Personally Sponsored Distributor on the power leg	5,400	Senior Team Leader Pin
Executive	Be Active 1 Personally Sponsored Distributor on the power leg	9,900	Executive Pin
Manager	Be Active 1 Personally Sponsored Distributor on the power leg	18,000	Manager Pin Sustained Achievement Award of USD3,000
Director	Be Active 2 Personally Sponsored Distributors on the power leg	45,000	Director Pin Sustained Achievement Award of USD6,000
Executive Director	Be Active 2 Personally Sponsored Distributors on the power leg	90,000	Executive Director Pin Sustained Achievement Award of USD12,000
Vice President	Be Active 2 Personally Sponsored Distributors on the power leg	270,000	Vice President Pin Sustained Achievement Award of USD18,000
President	Be Active 2 Personally Sponsored Distributors on the power leg	540,000	President Pin Sustained Achievement Award of USD30,000

All ranking qualifications are calculated on PERSONAL GROUP VOLUME from either the left or right leg.

Total group volume is calculated over 4-weeks and is based on the PERSONAL GROUP VOLUME of both the legs.

If the rank requirements is "1 personally sponsored distributor on the power leg", it means you must have 1 personally sponsored distributor on the power leg. The weaker leg does not have to match.

All Sustained Achievement Awards apply ONLY IF the rank is maintained for any 2 months within a 12-month period. The count starts from the week you make your initial purchase. It does not have to be 2 consecutive months. The Award is only eligible once per person, per rank.

6 REVENUE STREAMS? TELL ME MORE.

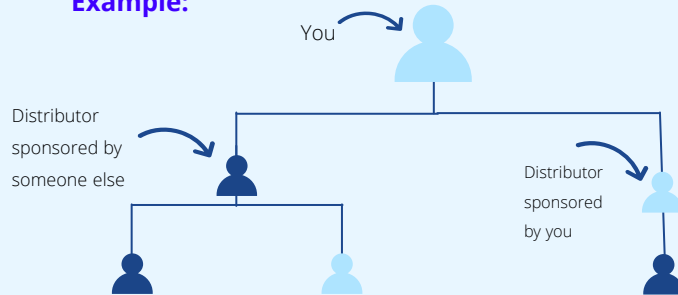
1

FAST START BONUS

Get paid when you enroll a new distributor who makes a purchase

When you sponsor/refer a new distributor to the business, and they make a first purchase, you get a Fast Start Bonus of 30% of their CV.

Example:



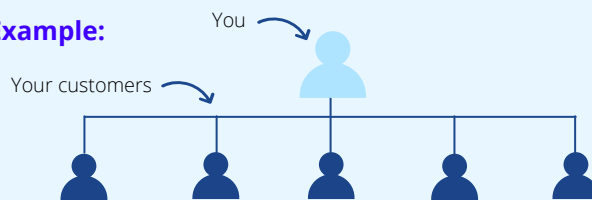
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CUSTOMER BONUS

Get paid when your customer (non-distributor) makes a purchase.

For every person who buys as a customer (instead of a distributor), you get a referral bonus of 35% of the CV that was purchased.

Example:



If everyone of your customers buys 1,000 CV, you will get 35% of 1,000 CV per person = US\$350.
For 5 people, it would be US\$1,750.

3

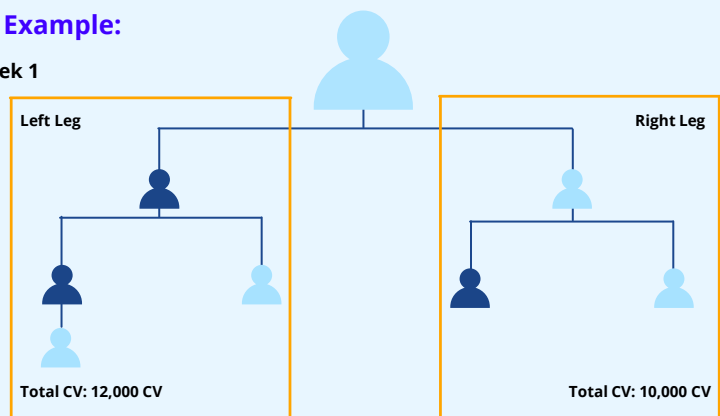
TEAM COMMISSION

Get a team bonus based on your "lesser leg"

Make sure you sponsor at least 1 person on each leg

Example:

Week 1



Total CV on each leg is calculated every week.

You will get 20% of the CV of your weaker leg.
Let's say your weaker leg has 10,000 CV total,
you would get 20% of 10,000 CV = US\$2,000

There is a weekly cap of US\$20,000.

Week 2

Carry forward:	2,000 CV	
Earn:	2,000 CV	6,000 CV
Total:	4,000 CV	6,000 CV

Commission: 20% = US\$800

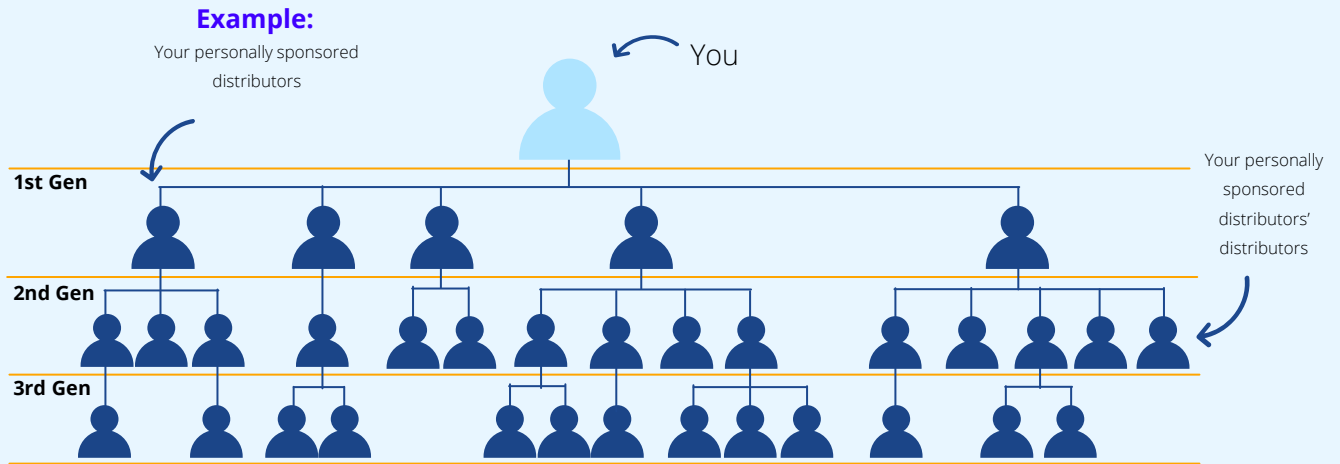
Week 3

Carry forward:	0	2,000 CV
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4 POWER MATCHING BONUS

Make sure you sponsor at least 1 person on each leg

It takes effort to groom your distributors and prime them for success. We want to reward you for taking the time to build the talents and the business efforts of your team. We do this, by giving you a bonus based on your distributors' team commission.



The people you personally bring in are your 1st generation. The distributors that they bring in are your 2nd generation, and it keeps going. The bonus gets counted to 5 generations. The percentage you get is dependant on your rank.

Rank	Team Leader	Senior Team Leader	Executive	Manager	Director	Executive Director	Vice President	President
Gen 1	15%	15%	15%	15%	15%	15%	15%	15%
Gen 2	-	10%	10%	10%	10%	10%	10%	10%
Gen 3	-	-	10%	10%	10%	10%	10%	10%
Gen 4	-	-	-	5%	5%	5%	5%	5%
Gen 5	-	-	-	-	3%	3%	3%	3%

There is no limit to how many Gen 1, Gen 2, Gen 3, Gen 4 or Gen 5s you can have. But they MUST have a team commission in order for you to get your Power Matching Bonus.

What happens if one of my generations does not have TC?

We will do what is called an "upwards compression". Say for example your Gen 2 did not earn any TC, but Gen 3 has TC. We will "promote" your Gen 3 to Gen 2. Then your Gen 4 becomes Gen 3. We will keep "promoting" your generations until you get paid for all the 2, 3, 4 or 5 generations that your rank entitles you to.

5

BONANZA BONUS POOL

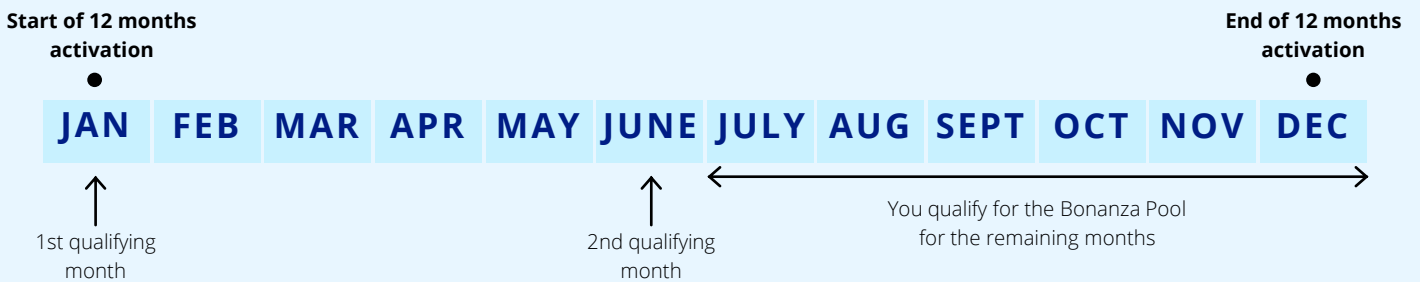
Get paid based on the Company's success

To qualify for this Bonus Pool, distributors must:

1. Purchase a BONANZA bundle.
2. Maintain the rank of **Team Leader** for any 2 months within a 12-month period. The count starts from the week you make your initial purchase. It does not have to be 2 consecutive months.

The bonus is paid in the last week of the following month. So, if you bought a BONANZA bundle, and are a **Team Leader** in January, and June, you will get the BONANZA Bonus Pool reward in the last week of July.

Once you qualify, you will be eligible for the pool until the Bonanza activation expires.



The Pool is 3% of the Country's total Commissionable Volume for the month. This means that every country has their own BONANZA Pool. The pool for the month will be divided among those who qualify for the month.

6

LEADERSHIP BONUS POOL

Get paid for being a LEADER

To qualify for this Bonus Pool, distributors must:

1. Maintain the rank of **Senior Team Leader** for any 2 months within a 12-month period. The count starts from the week you make your initial purchase. It does not have to be 2 consecutive months.
2. Purchase at least 60 CV for the 2 **Senior Team Leader** qualifying months.

The bonus is paid in the last week of the following month. So, if you are a **Senior Team Leader** in January, and June, you will get the Leadership Bonus Pool reward in the last week of July.

Once you qualify for the Leadership Bonus Pool, you will qualify every month so long as you are active for 2 consecutive months.


The Pool is 3% of the total Company Commissionable Volume. Yes, all the individual countries Commissionable Volume will be added together, so this is as big as the pool can get. The pool for the month will be divided among those who qualify for the month.

BONANZA

USD \$2,000

ENERGY WAVE PREMIUM BOX
FEMALE

~ Bonanza ~




*Chain necklace is for presentation only

Amazing Products You Can Find In The *Bonanza* Box!

1 Ankle Band (Blue)	8 Types of Energy Frequency Shield:	1 Pet Frequency Shield (Vital)
3 Wristbands (Calm, Max, Vital)	- 6 Active - 6 Mass	1 Pet Frequency Shield (Cleanse)
2 Energy Cards (Silver, Bronze)	- 6 Clear - 6 Rest - 6 Comfort Plus - 6 EMF Shield	1 Pendant (Champagne)
		3 Female Insoles (Active, Comfort, Mass)

ENERGY WAVE PREMIUM BOX
MALE

~ Bonanza ~



*Chain necklace is for presentation only

Amazing Products You Can Find In The *Bonanza* Box!

1 Ankle Band (Blue)	8 Types of Energy Frequency Shield:	1 Pet Frequency Shield (Vital)
3 Wristbands (Calm, Max, Vital)	- 6 Active - 6 Mass	1 Pet Frequency Shield (Cleanse)
2 Energy Cards (Silver, Bronze)	- 6 Clear - 6 Rest - 6 Comfort Plus - 6 EMF Shield	1 Pendant (Silver)
		3 Male Insoles (Active, Comfort, Mass)

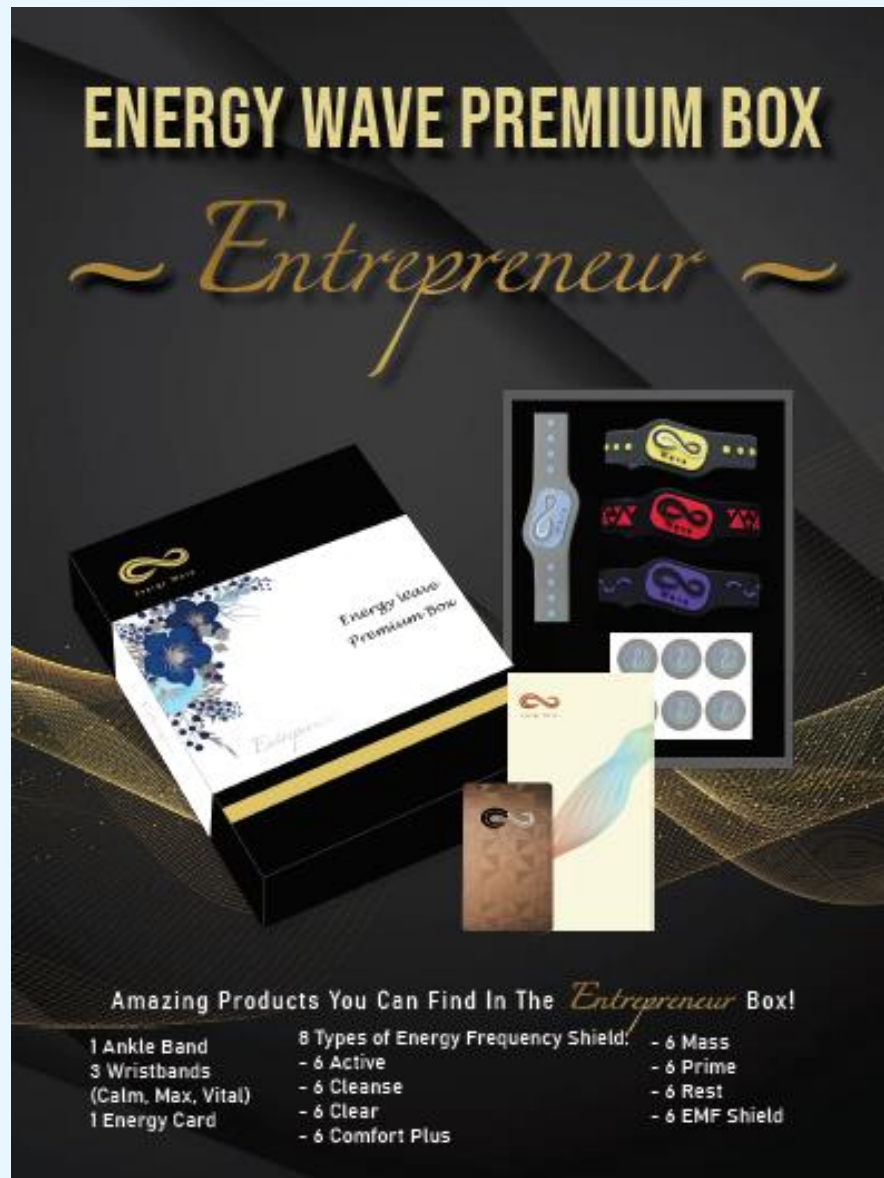
Actual Retail Price: USD \$2710

Full Range of Products

Greater Savings (Up to 34%)

ENTREPRENEUR

USD \$1,000



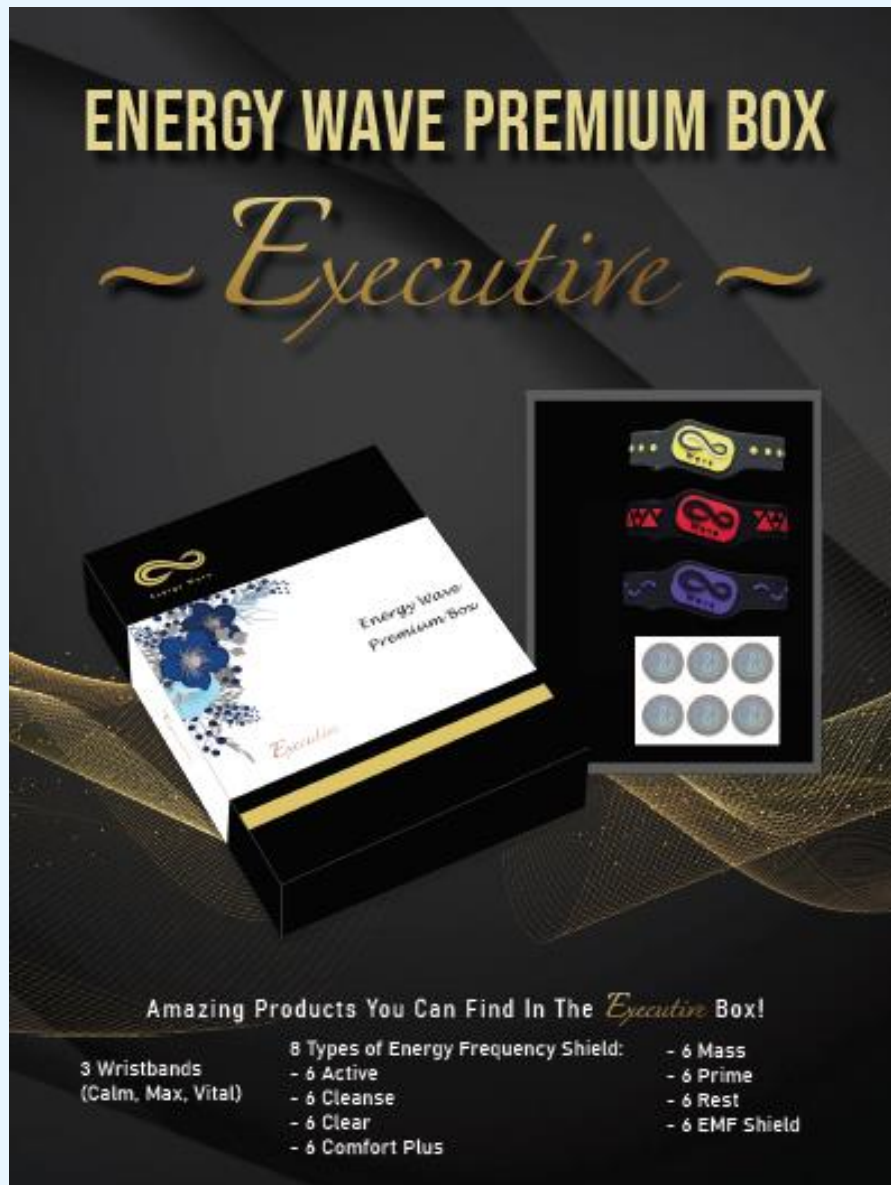
Actual Retail Price: USD \$1,340

Various Range of Products

Greater Savings (Up to 33%)

EXECUTIVE

USD \$500



Actual Retail Price: USD \$885

Various Range of Products

Greater Savings (Up to 71%)

BONANZA

30 Days Challenge

BONANZA OFFER

Buy any Individual Product/Bundle

Sponsor members directly:
USD 10,000 of Sales within 30 Days

Receive: **1 Bonanza Bundle** FREE

Terms and Conditions:

Eligibility:

1. The 30 Days Challenge ("Challenge") starts at the time the Distributor purchases any combination of products. The qualifying period is 30 days, with day 1 being the day that purchased.

Period Of Promotion:

1. Only sales made within 30 days from the first purchase will be considered for the reward.
2. Distributors can qualify for the reward more than once during the 30 days.
3. For example, if a Distributor qualifies for the reward on day 10, and completes all the requirements again on day 20, the Distributor will qualify for the reward a second time.
4. The total sales that qualify for the promotion will be calculated every day.

Shipping Of Reward:

1. The Company will send the reward to the qualified Distributor one month from the latest qualified date. For example, if a Distributor qualifies for the reward on day 20, the Company will send the reward to the qualified Distributor within one month of day 20.
2. All Shipping and Taxes for the reward(s) will be borne by the Company. Distributors remain responsible for shipping and taxes for purchased products.

Commissionable Volume:

1. Free products do not contain Commissionable Volume (CV).

Sales Volume Calculation:

1. Sales Volumes are flushed upon qualifying for the reward and the remaining gets rolled over to the next period. For example, if the Distributor qualifies for a reward on day 5, only the left-over volume will be carried over to day 6.

Legal

1. The Company reserves the right to amend and interpret the offer as and when the situation arises.
2. For the promotion, should any dispute arise, the Company's decision is final.

BONANZA

60 Days Challenge

BONANZA OFFER

Buy any Individual Product/Bundle

Sponsor members directly:
USD 15,000 of Sales within 60 Days

Receive: **1 Bonanza Bundle** FREE

Terms and Conditions:

Eligibility:

1. The 60 Days Challenge only begins after a Distributor's 30 Days Challenge has completed.
2. All Distributors will be automatically enrolled in the 60 Day Challenge once they have qualified for the 30 Days Challenge.
3. The 60 Days Challenge starts the day after the 30 Days Challenge has ended. For example, the 30 Days Challenge ended on day 30. The 60 Days challenge starts on day 31.

Period Of Promotion:

1. Sales made within 30 days from the start of the 60 Days Challenge will be considered for the reward.
2. Unqualified sales from the 30 Days Challenge will be carry forwarded into the 60 Days Challenge.
3. Distributors can qualify for the reward more than once during the 60 days. For example, if a Distributor qualifies for the reward on day 40, and completes all the requirements again on day 47, the Distributor will qualify for the reward a second time.
4. The total sales that qualify for the promotion will be calculated every day.

Shipping Of Reward:

1. The Company will send the reward to the qualified Distributor one month from the latest qualified date. For example, if a Distributor qualifies for the reward on day 20, the Company will send the reward to the qualified Distributor within one month of day 20.
2. All Shipping and Taxes for the reward(s) will be borne by the Company. Distributors remain responsible for shipping and taxes for purchased products.

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Legal

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THE FINE PRINT

STAY ACTIVE

If you are “active”, you qualify for all the revenue streams and bonuses.

If you are “inactive”, you DO NOT qualify for any revenue stream or bonus.

How to be active you ask? You just need to buy something. There are a variety of products that you could select from. For our business builders, our entrepreneurs, our influencers, we have curated the following to help you jumpstart your business:

Entry Package	Activation
BONANZA	12 Months
Entrepreneur	8 Months
Executive	4 Months

Activations are calculated from the date you purchase the item.

You can also purchase these special bundles over and over again.

Focusing on improving your health and lifestyle rather than build a business? No worries. You can buy anything in our stable of products. Any purchase with at least 60 CV comes with 4 weeks of activation.

What does “from the week you buy” mean?

Our week starts on a Sunday, 00:00:00 US CST. It ends on Saturday 23:59:59 US CST.

Here's a convenient cheat sheet:

Country	Start of week	End of week
USA (US CST)	Sunday 00:00:00	Saturday 23:59:59
Singapore	Monday 13:00:00	Monday 12:59:59
Japan	Monday 14:00:00	Monday 13:59:59
Thailand	Monday 12:00:00	Monday 11:59:59

When commissions are calculated, it starts from the week you buy.

If you bought products on 1-6 Feb, regardless of the day, it would be considered week 1. If you bought products on 7 Feb, your week 1 would be 7-13 Feb.

Example:

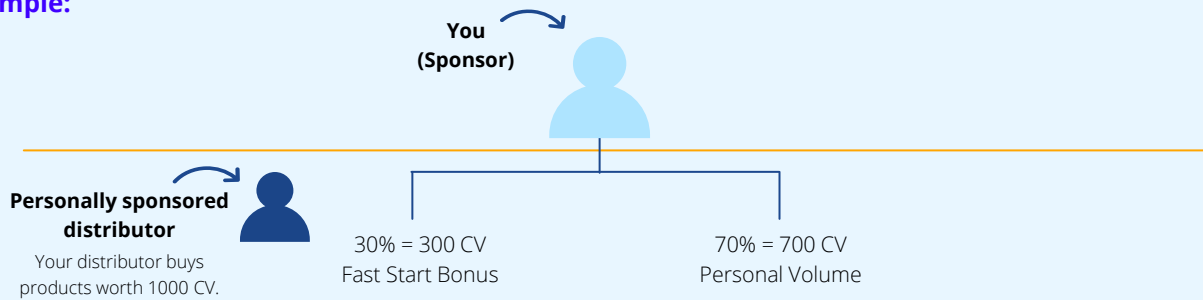
February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Team Commissions have a 4-week cap of US\$60,000. The Company reserves the right to alter this amount and combination of commission/bonus channels.

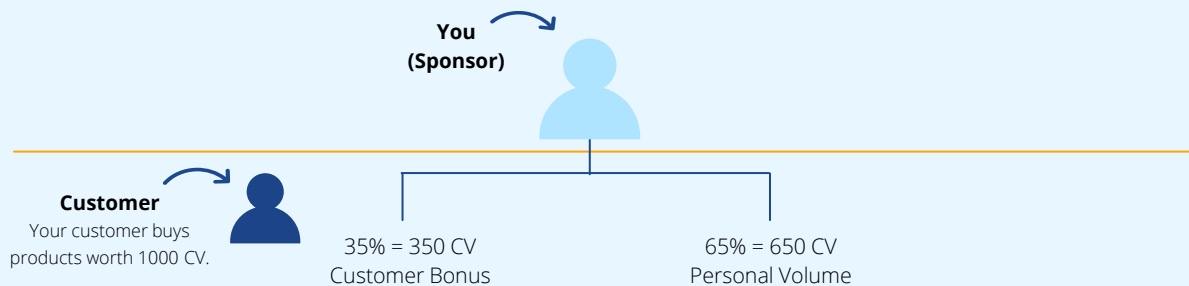
How are CVs calculated?

Example:



If no Fast Start Bonus is payable, then 100% of CV gets counted towards Personal Volume.

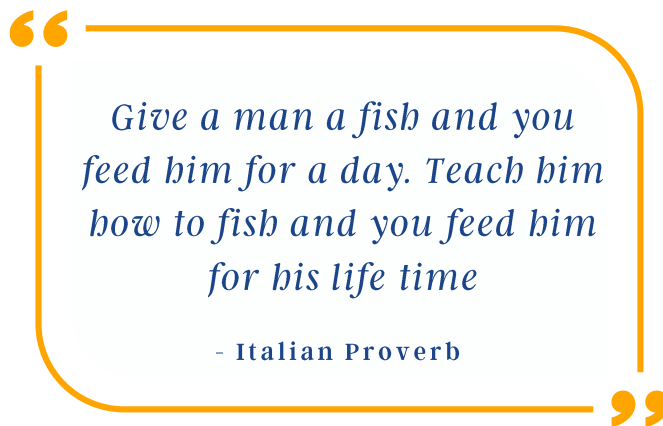
Another Example:



GO GET 'EM!

We are thrilled to be on this journey with you. Maybe you are seeking better health or better wealth, or maybe you want both! Whatever your situation, we believe that our model gives you a great chance of success.

We look forward to celebrating your milestones with you!



From All Of Us,

The Energy Wave Team